



REPOBLIKAN'I MADAGASIKARA
Fitiavana - Tanindrazana - Fandrosoana



**The Government of Madagascar
Ministry of Finance / Ministry of Agriculture and
Livestock**

**FOOD SYSTEM RESILIENCE PROGRAM FOR
EASTERN AND SOUTHERN AFRICA - P178566**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

02 December 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Madagascar (the Recipient) is implementing the Madagascar Food System Resilience Program for Eastern and Southern Africa Project (the Project), with the involvement of the Ministry of Agriculture and Livestock, and the “Fond d’Intervention pour le Développement- (FID)” as the Project Implementation Unit (PIU) in charge of the implementation of the Contingency Emergency Response Component (CERC), with the involvement of inter alia: Ministry of Population, Social Protection and Promotion of Women (MPPSPF); the Ministry of Economy and Finance (MEF), as set out in the Financing Agreement and the Project Agreement. The International Development Association (the Association) has agreed to provide the original financing (P178566) for the Project, as set out in the referred agreement. This updated ESCP supersedes previous versions of the ESCP for the Project.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this updated ESCP, capitalized terms used in this updated ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this updated ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESSs, and in form and substance, and in a manner acceptable to the Association. Once adopted, the said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this updated ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through Ministry of Agriculture and Livestock (for the project) and the General Director of the FID (for the CERC) and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient through the Project Steering Committee. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the (i) environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the (ii) updated ESCP, (iii) status of preparation and implementation of E&S instruments required under the updated ESCP including the CERC instruments, (iv) stakeholder engagement activities including the Stakeholder engagement plan for the CERC (CERC-SEP), (v) functioning of the grievance mechanism(s), (vi) implementation of the Labor Management Procedures (LMP) and the CERC-LMP, (vii) Grievance Mechanism (GM) and (viii) GBV Action Plan.</p>	<p>Submit six-monthly reports to the Association throughout Project implementation, commencing after the Effective Date. Submit each report to the Association no later than 15 days after the end of each reporting period.</p>	<p>Responsible entity:</p> <ul style="list-style-type: none"> - National Project Implementation Unit - FID for the CERC
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury, intoxication. Provide sufficient details regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association’s request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within a timeframe acceptable to the Association</p>	<p>Responsible entity:</p> <ul style="list-style-type: none"> - National Project Implementation Unit - FID for the CERC
C	<p>CONTRACTORS’ MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.</p>	<p>Submit the monthly reports to the Association upon request and as annexes to the reports to be submitted under action A above.</p>	<p>Responsible entity:</p> <ul style="list-style-type: none"> - National Project Implementation Unit - Regional Implementation Unit
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>a) Establish and maintain a National Project Implementation Unit (PIU) for the project and within the FID for the CERC with qualified staff and resources to support management of ESHS risks and impacts of the Project including an Environmental Specialist, a Social Specialist, and a GBV/SEA-SH Specialist.</p> <p>b) Establish and maintain Regional Implementation Units (RIUs) with one (01) Assistant Environmental Specialist and one (01) Assistant Social Specialist staff, with proven experiences in the context of E&S compliance, to support management of ESHS risks and impacts of the Project at each regional area.</p> <p>c) Mobilize Regional E&S specialists for the FID with the CERC who will support the implementation of E&S aspects of the CERC activities for short- or long-term assignments in accordance with the assessment or institutional needs.</p>	<p>a) Hire the Environmental Specialist, the Social and stakeholder engagement Specialist and the GBV/SEA-SH Specialist no later than two (02) months after the Project Effective Date, and thereafter maintain these positions throughout Project implementation.</p> <p>The E&S specialists for the FID (both at central and regional levels) shall be maintained throughout the CERC implementation</p> <p>b) Hire the Assistant E&S specialists at each region no later than two (02) months after the Project Effective Date, and thereafter maintain these positions throughout Project implementation.</p> <p>c) The Regional E&S specialists for the FID shall be maintained throughout the CERC implementation</p>	<p>Responsible entity:</p> <ul style="list-style-type: none"> - National Project Implementation Unit - FID for the CERC
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>a) Prepare, Adopt and implement an Environmental and Social Management Framework (ESMF) including a GBV/SEA-SH Action Plan, an Integrated Pesticide Management Plan (IPMP) and Small Dam Safety Manual (SDSM), consistent with the relevant ESSs.</p> <p>b) A standalone CERC-ESMF has been prepared for the activities under the CERC component.</p>	<p>a) ESMF of the project including GBV/SEA-SH action plans, with IPMP and SDSM has been finalized and disclosed on May 24, 2022. Any subsequent updates shall be submitted to the Association for approval.</p> <p>b) The CERC-ESMF shall be finalized and approved by the Association, disclosed and implemented throughout the CERC implementation</p>	<p>Responsible entity:</p> <ul style="list-style-type: none"> - National Project Implementation Unit - FID for the CERC

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
<p>c) Prepare, Adopt and implement Environmental and Social Assessments and corresponding Environmental and Social Management Plans (Screening, Environmental and Social Impact Assessments, Environmental and Social Management Plans), consistent with the relevant ESSs as set out in the ESMF. The proposed sub-projects described in the exclusion list set out in the ESMF shall be ineligible to receive financing under the Project.</p>	<p>c) Adopt the relevant instruments prior to the bidding process and prior to carrying out for the respective sub-project that requires such instruments, and thereafter implement them throughout Project implementation.</p>	
<p>1.3 MANAGEMENT OF CONTRACTORS</p> <p>a) Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter, ensure that the contractors and supervising firms comply and cause sub-contractors to comply with the ESHS specifications of their respective contracts.</p> <p>b) Develop, submit for approval, and implement the following procedures applicable to contractors, subcontractors and control firm: Contractor-ESMP (C-ESMP) – work site, Hygiene, Health, Safety and Environment Plan (HSEP), Environmental and Social Clauses, Codes of Conduct, Grievance Mechanism, Social Commitments on Child Labor and other elements provided for in the GBV/SEA-SH Action Plan included in ESMF</p>	<p>a) As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation.</p> <p>b) Apply these measures prior to commencement of relevant works and implement them throughout the Project implementation period</p>	<p>Responsible entity: National Project Implementation Unit</p>
<p>1.4 TECHNICAL ASSISTANCE</p> <p>Ensure that the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities under the Project, including, inter alia, Environmental and Social Impact Assessment, Environmental and Social Management Plan, Resettlement Plan, are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p>	<p>Throughout Project implementation.</p>	<p>Responsible entity: - National Project Implementation Unit</p>
<p>1.5 CONTINGENT EMERGENCY RESPONSE FINANCING</p> <p>a) Ensure that the CERC Manual includes a description of the ESHS assessment and management arrangements in accordance with the ESSs.</p>	<p>a) The adoption of the CERC Manual, CERC-ESMF, CERC-SEP, CERC-LMP as relevant in form and substance acceptable to the Association are a withdrawal condition for the CERC component.</p>	<p>Responsible entity: - National Project Implementation Unit for the project - FID for the CERC</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	b) Prepare and adopt the CERC environmental and social (E&S) instruments for activities under the CERC component including the CERC-ESMF, CERC-SEP, CERC-LMP and CERC-RF, in accordance with the CERC Manual and the ESSs, and thereafter implement the measures and actions required under said CERC E&S instruments, within the timeframes specified in said E&S instruments.	b) Adopt required CERC E&S instruments and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout Project implementation.	
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>a) Adopt and implement the Labor Management Procedures (LMP) for the Project and CERC-LMP for the CERC activities that include, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, sub-contractors, and supervising firms.</p> <p>b) Ensure the signing of contracts, including the code of conduct, with all direct workers, contracted workers and primary supplier workers consistent with the LMP.</p>	<p>a) The project LMP has been finalized and disclosed on May 24, 2022 and will be implemented throughout Project implementation.</p> <p>The CERC-LMP shall be disclosed prior to the CERC implementation. Any subsequent updates to the LMPs shall be submitted to the Association for approval prior to implementation.</p> <p>b) Prior engaging any Project workers. Before the start of Project staff service and thereafter maintain throughout the Project implementation.</p>	<p>Responsible entity:</p> <p>- National Project Implementation Unit - FID for the CERC</p>
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMPs and CERC-LMP and consistent with ESS2.</p>	<p>Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.</p>	<p>Responsible entity:</p> <p>- National Project Implementation Unit - FID for the CERC</p>
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</p> <p>a) Integrate into the Project Operation manual and all contracts signed, including for PIU workers, the measures relating to occupational health and safety contained in ESS2 and, as applicable, the labor code and related national regulations in force, and as spelled out in the LMP.</p>	<p>a) b) Establish Project Operations Manual prior to the Effective Date of the Project.</p>	<p>Responsible entity:</p> <p>- National Project Implementation Unit - FID for the CERC</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>b) Adopt a section on emergency response management in the Project Operations Manual and ensure that Contractors prepare and implement an emergency preparedness and response plan and coordinate with related measures.</p> <p>c) Adopt and implement specific provisions for pandemic health barrier measures such as COVID-19 for Project workers, to be developed under the ESMF and the CERC-ESMF and include these measures in the LMP and CERC-LMP and relevant ESIAs/ESMPs in a manner satisfactory to the Association.</p>	<p>Any subsequent updates to this Project Operations manual shall be submitted to the Association for approval prior to implementation. Once approved, the manual shall be maintained and implemented throughout the execution of the Project.</p> <p>c) Adopt these measures on timeframes specified for the ESMFs, LMPs, and ESIAs/ESMPs, and implement these measures as long as the Covid-19 pandemic persists</p>	
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN Prepare, adopt and implement a Waste Management Plan (WMP), as part of sub-project ESMP, to manage hazardous and non-hazardous wastes, consistent with ESS3.</p>	Adopt the WMP within the same timeframe as for the adoption and implementation of the sub-project ESMP, and thereafter implement the WMP throughout Project implementation.	<p>Responsible entity: - National Project Implementation Unit</p>
3.2	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMP to be prepared under action 1.2 above.</p>	Same timeframe as for the adoption and implementation of the ESMP	<p>Responsible entity: - National Project Implementation Unit</p>
3.3	<p>RATIONAL MANAGEMENT OF WATER RESOURCES Incorporate specific water efficiency measures and specific water resources management to be used for irrigation in accordance with the principles of integrated resource water management the ESMP to be prepared under action 1.2 above</p>	Same timeframe as for the adoption and implementation of the ESMP	<p>Responsible entity: - National Project Implementation Unit</p>
3.4	<p>PEST AND PESTICIDE MANAGEMENT Prepare, adopt and implement an Integrated Pest and Pesticide Management Manual, consistent with the ESS3</p>	Adopt and disclose the IPMP prior to disbursement of components 1, 2 or 3, and thereafter implement throughout Project implementation. Any subsequent updates shall be submitted to the Association for approval.	<p>Responsible entity: National Project Implementation Unit</p>
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.2 above.	Same timeframe as for the adoption and implementation of the ESMP.	Responsible entity: - National Project Implementation Unit
4.2	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia behavior of Project workers, risks of labor influx, propagation of COVID-19 risks for local population; personnel security risks, response to emergency situations, agricultural operation production risks, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF and the CERC-ESMF.	Same timeframe as for the adoption and implementation of the ESMPs.	Responsible entity: - National Project Implementation Unit - FID for the CERC
4.3	SEA AND SH RISKS a) The SEA/SH Action Plans have been prepared as part of the ESMF and the CERC-ESMF, to assess and manage the risks of SEA and SH. b) Integrate Codes of conduct and GBV/SEA-SH prevention measures into contractual and procurement documents (ToRs, DAOs, workers’ contracts).	a) The SEA/SH Action Plan in the ESMF for the project shall be implementing the SEA/SH Action Plan throughout Project implementation. The SEA/SH action plan for the CERC activities shall be adopted and disclosed with the CERC-ESMF and implemented throughout the CERC implementation. Any subsequent GBV/SEA-SH Action Plan update shall be submitted to the Association for approval before implementation. Once approved, the GBV/SEA-SH Action Plan must be implemented throughout Project implementation. b) During preparation of procurement documents (ToRs, DAOs, workers’ contracts)	Responsible entity: - National Project Implementation Unit - FID for the CERC
4.4	SECURITY MANAGEMENT Assess security risks and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard Project workers, sites, assets, and activities, as needed, as set out in the ESMF and the CERC-ESMF or Security Management Plan, guided by the principles of proportionality and GIIP, and by ESS4 and applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such personnel.	Prior to engaging security personnel and thereafter implemented throughout Project implementation.	Responsible entity: - National Project Implementation Unit - FID for the CERC

	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
4.5	<p>INVOLVEMENT OF THE SECURITY PERSONNEL</p> <p>Ensure the following measures are carried out before deploying the Recipient’s police or gendarmerie in the implementation of component 2 for the provision of security to Project workers, sites and/or assets, consistent with the ESSs:</p> <ul style="list-style-type: none"> a. Assess and implement measures to manage the security risks of engaging security personnel and/or police/gendarmerie as set out in the ESMF: Security Management Plan (SMP), guided by the principles of proportionality and GIIP, and by ESS4 and applicable law, in relation to screening, hiring, rules of conduct, training, equipping, and monitoring of such security personnel and/or police/gendarmerie; b. Adopt and implement standards, protocols, and codes of conduct for the selection and assignment of security and/or police/gendarmerie personnel forces to the Project, and screen such security or police/ gendarmerie personnel forces to verify that they have not engaged in past unlawful or abusive behavior, including sexual exploitation and abuse (SEA), sexual harassment (SH) or excessive use of force; c. Enter into a memorandum of understanding (MoU), with the police/gendarmerie and/or the security firm, setting out the arrangements for the engagement of the security or police/gendarmerie personnel forces in the Project, including the relevant actions and measures set out in this ESCP; d. Provide adequate instruction and training to the security personnel and/or police/gendarmerie, prior to deployment and on a regular basis, on the use of force and appropriate conduct, as set out in the ESIA and SMP; e. Ensure that the stakeholder engagement activities under the Stakeholder Engagement Plan (SEP) include communication on the involvement of security personnel or police/gendarmerie in the Project; f. Ensure that any concerns or grievances regarding the conduct of security personnel and/or police/gendarmerie are received, monitored, and documented (considering the need to protect confidentiality) by the Project’s grievance mechanism (see action 10.2 below), which shall facilitate its resolution, in accordance with ESS4 and ESS10. Notify the Association after receiving the concern or grievance, as set out under action B above; and 	<p>Adopt the sub-project SMP, as part of ESMP, with the same timeline for the preparation of each ESMP.</p> <p>Carry out a, b), c), and d) before deploying security personnel and/or police/gendarmerie under the Project and implement throughout Project implementation.</p> <p>e) and f) as set out under actions 10.1 and 10.2 respectively. Notify the Association after receiving the concern or grievance in the timeframe specified in action B above.</p> <p>g) within the timeframes requested by the Association.</p>	<p>Responsible entity:</p> <ul style="list-style-type: none"> - National Project Implementation Unit - Contractor - Supervising firm (if applicable) - FID for the CERC

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	g. Where the Association so request in writing, after consultation with the Recipient: (i) promptly appoint a third- party monitor consultant, with terms of reference, qualifications and experience acceptable to the Association, to visit and monitor the Project area where security personnel and/or police/gendarmerie are deployed, collect relevant data and communicate with Project stakeholders and beneficiaries; (ii) require the third-party monitor consultant to prepare and submit monitoring reports, which shall be promptly made available to and discussed with the Association; and (iii) promptly take any actions, as may be requested by the Association upon its review of the third-party monitor consultant reports.		
4.6	<p>DAM SAFETY</p> <p>a) Engage experienced and competent engineers for the design and the supervision of construction of dam and adopt and implement dam safety measures during the design, bid tendering, construction, operation, and maintenance of the dam and associated works.</p> <p>b) Prepare, adopt and implement the following Dam Safety Plans as part of the Project Small Dam Safety and management manual: (i) a plan for construction supervision and quality assurance; (ii) an instrumentation plan; (iii) an operation and maintenance plan; and (iv) an emergency preparedness plan.</p>	<p>a) Prior to bidding process launching</p> <p>b) Adopt prior to bidding process launching.</p>	<p>Responsible entity:</p> <p>- National Project Implementation Unit</p> <p>-Consultant</p>
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT POLICY FRAMEWORK</p> <p>Prepare, adopt and implement a Resettlement Framework (RF) for the Project, consistent with ESS5.</p>	The project RF has been finalized and disclosed on May 24, 2022 and will be implemented throughout Project implementation.	<p>Responsible entity:</p> <p>- National Project Implementation Unit</p>
5.2	<p>RESETTLEMENT PLANS</p> <p>a) Prepare, adopt and implement Resettlement Plans (RPs), and Livelihood Restoration Plans (LRPs), as necessary, for each activity (e.g., construction or rehabilitation of hydro-agricultural infrastructures, feeder roads, etc.) under the Project for which the RF requires such RP, as set out in the RF, and consistent with ESS5 and in a manner satisfactory to the Association.</p>		<p>Responsible entity:</p> <p>National Project Implementation Unit</p> <p>- Regional Implementation Unit</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>b) Draft and submit to the Association monthly progress report on the Resettlement Plan implementation, and draft and submit to the Association a completion report of the Resettlement Plan implementation</p>	<p>a) Adopt and implement the respective RP before the start of any activity inducing the need of land acquisition and/or involuntary resettlement, including ensuring that before taking possession of the land and related assets, full compensation has been provided and as applicable displaced people have been resettled and moving allowances have been provided.</p> <p>b) Adopt monthly progress report of the RPs implementation prior to the first week of the month. Adopt the completion report of RP before the end of the relevant RP.</p>	
	<p>SECURING OF FUNDS OF COMPENSATION</p> <p>a) Adopt finance laws appropriating necessary compensation amounts under the Project.</p> <p>b) Ensure the opening of a resettlement dedicated account and that this account is supplied with funding corresponding to the half of compensation as defined in the Resettlement Framework, to enable sufficient availability of funds to start payment of compensations. As soon as the final cost of compensations is known, once the different Resettlement Plans are elaborated, the corresponding amount shall be fully supplied in this dedicated account to ensure that any financial compensation due to the affected people is paid before the start of each work requiring land acquisition, resettlement or access restrictions.</p> <p>c). In the event that exceptional difficulties are encountered related to the payment of PAPs for the reasons spelled out in ESS5, ensure that the compensation of PAPs is placed in a secure, interest-bearing escrow account before the start of work requiring land acquisition, reinstallation or access restrictions, all in a manner acceptable to the Association.</p>	<p>a) Dedicated compensation funds account integrated in the Finance Law prior to the start of the work.</p> <p>b) Dedicated resettlement account available no later than 6 months after the effective date.</p> <p>c) Open and fund an escrow account, if necessary, at the beginning of work requiring securing funds, to be left open for a period approved by the Association.</p>	<p>Responsible entities:</p> <ul style="list-style-type: none"> - National Project Implementation Unit - Ministry of Finance
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS		Responsible entity:

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	a) Develop specific ESIA's or ESMP's in accordance with the measures described in the ESMF for substantial risk activities to avoid and/or minimize potential impacts from Project activities that will be conducted in the vicinity of these habitat types. These ESMP's shall be developed in accordance with the provisions of ESS 6, in a manner acceptable to the Association.	a) Same timeframe as for the adoption and implementation of the ESIA's or ESMP's.	- National Project Implementation Unit
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
NOT RELEVANT			
ESS 8: CULTURAL HERITAGE			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS Prepare, adopt and implement Chance find procedures as part of the ESMF and subsequently the ESMP, consistent with ESS8.	Same timeframe as for the adoption and implementation of the ESMF and subsequently ESMP's, and thereafter implement the Chance Find Procedures throughout Project implementation.	Responsible entity: - National Project Implementation Unit -Regional implementation Unit
ESS 9: FINANCIAL INTERMEDIARIES			
NOT RELEVANT			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION The Recipient has developed a Stakeholder Engagement Plan (SEP) for the Project, as well as a CERC-SEP for the CERC component, consistent with ESS10, which include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	The project SEP has been finalized and disclosed on April 24, 2022 and will be implemented throughout Project implementation. The CERC-SEP shall be approved and disclosed prior to the CERC-implementation. Any subsequent updates to the SEP shall be submitted to the Association for approval. Once approved, the SEP shall be implemented throughout the implementation of the Project	Responsible entity: - National Project Implementation Unit - FID for the CERC
10.2	PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, as part of SEP, ESMF and RF, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.	Establish the grievance mechanism no later than two months after the Project Effective Date, and thereafter maintain and operate the mechanism throughout Project implementation.	Responsible entity: - National Project Implementation Unit - FID for the CERC

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>For the CERC, the FID has an operational Grievance mechanism (GM) as part of the CERC-ESMF, CERC-SEP and CERC-LMP.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>Implement the CERC-GM throughout the CERC implementation</p> <p>Any subsequent updates to the GM must be submitted to the Association for approval prior to implementation. Once approved, the GM shall be operationalized and monitored throughout Project implementation</p>	
CAPACITY SUPPORT			
CS1	<p>Develop and submit to the Association a Capacity Building Plan for PIU staff on:</p> <ul style="list-style-type: none"> • Stakeholder mapping and engagement • Specific aspects of environmental and social assessment • Emergency preparedness and response • Community health and safety • ESF, ESS and World Bank Group EHS Guidelines • Health and safety of workers and communities • GBV risk mitigation • Training on inclusion of vulnerable and disadvantaged groups in the consultation process • Grievance Mechanism • Development, implementation, monitoring and reporting in accordance with the LMPs • Awareness and prevention of sexually transmitted infections: HIV/AIDS, etc. • Awareness on GBV, SEA-SH and child protection • Raising awareness on barrier measures against the spread of Covid-19 • Implementation of RP 	<p>Adopt the Capacity Building plan no later than 02 months after recruitment of PIU and implement during the implementation of the Project</p>	<p>Responsible entity: - National Project Implementation Unit - FID for the CERC</p>
CS2	<p>Develop and submit to the Association a Capacity Building Plan for contractors and sub-contractors on:</p> <ul style="list-style-type: none"> • Introduction to the ESF, ESS and World Bank Group EHS Guidelines • Implementation of ESMPs, including: <ul style="list-style-type: none"> - Health and safety of workers and communities - GBV awareness, control and prevention - Emergency preparedness and response - Grievance mechanism 	<p>Adopt the Capacity Building plan no later than 02 months after recruitment of PIU and implement during the implementation of the Project</p>	<p>Responsible entity: - National Project Implementation Unit - FID for the CERC</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<ul style="list-style-type: none"> - Development, implementation, monitoring and reporting in accordance with the LMPs - Awareness and prevention of sexually transmitted infections: HIV/AIDS etc. - Awareness on measures against the spread and control of Covid-19 • Occupational health and safety including: <ul style="list-style-type: none"> - Emergency prevention and preparedness - Response arrangements to emergency situations 		
CS3	<p>Develop and submit to the Association a Capacity Building Plan for other stakeholder staff and communities on:</p> <ul style="list-style-type: none"> • Introduction to the ESF, ESS and World Bank Group EHS Guidelines • Community health and safety • GBV awareness, control and prevention • Grievance mechanism • SEP Implementation 	Adopt the Capacity Building plan no later than 02 months after recruitment of PIU and implement during the implementation of the Project	Responsible entity: - National Project Implementation Unit